

Sustainability-Related Material Issues



Indicators	Numerical Targets	Achievement FY	Coverage	
Reduction of GHG emissions (Scope 1 and Scope 2)	Net zero	2050	All Group companies	
	–30% (versus FY2019)	2030		
	Non-fossil energy as a percentage of power used in railway operations	100%	2030	Keikyu
	Non-fossil fuel vehicles as a percentage of vehicles owned	5%	2030	Keihin Kyuko Bus Kawasaki Tsurumi Rinko Bus
		8%	2030	Keikyu Taxi Group
	ZEH certification acquisition percentage*1	100%	2024–2040	Keikyu KEIKYU REALESTATE
	ZEB certification acquisition percentage*2	50%	2024–2040	Keikyu
Reduction in waste per unit of revenue	–10% (versus FY2020–FY2022 three-year average)	2030	All Group companies	

Number of railway driving accidents attributable to the Company	0	Annually	Keikyu
Percentage of railway stations with platform gates	100%	Early 2030s	Keikyu
	52% (38 railway stations)	2026	
Percentage of railcars with onboard security cameras	100%	2026	Keikyu
Percentage of employees with basic life-saving certification*3	100%	Annually	Keikyu
Percentage of employees with service care-fitter qualifications*3	100%	Annually	Keikyu
Number of fatal accidents attributable to the Company	0	Annually	Keihin Kyuko Bus Kawasaki Tsurumi Rinko Bus
	0	Annually	Keikyu Taxi Group
Number of serious accidents*4	0	Annually	Hayama Marina
Comfort of railway stations and trains*5	7.2 points	2040	Keikyu
	7.0 points	2026	
Percentage of earthquake resistant properties*6	100%	2024–2040	Keikyu KEIKYU REALESTATE KEIKYU KAIHATSU

Resident population of lineside areas	(Monitoring)	–	–
Number of Keikyu Premiere Point members	1.11 million	2040	Keikyu
	0.84 million	2026	
Percentage of satisfied PRIME brand purchasers*5	At least 95%	Annually	Keikyu KEIKYU REALESTATE
Number of childcare support facilities established in Keikyu lineside areas*5	72	2026	Keikyu
Nonresident population of lineside areas (passengers without commuter passes)	(Monitoring)	–	(Keikyu)
Number of passengers without commuter passes using Haneda Airport Terminal 3 Station and Haneda Airport Terminal 1•2 Station	(Monitoring)	–	Keikyu
	(Monitoring)	–	
Attractiveness of the Miura Peninsula as an area for tourism*5	At least 70%	2040	–
	At least 55%	2026	
Keikyu Station Index Score (original Keikyu evaluation of transportation and spaces for living, working, enjoyment, and learning)	Continuous improvement	Annually	–
Number of bodies belonging to Keikyu-hosted area management organization	400	2026	Keikyu
Number of shared mobility sites	150	2026	Keikyu
Number of MaaS website members	150,000	2026	Keikyu
Number of MaaS website users	200,000	2026	Keikyu
Percentage of barrier-free railcars*8	100%	2040	Keikyu
	100%	2026	
Customer satisfaction regarding train crews and railway station attendants*5	7.1 points	2040	Keikyu
	7.0 points	2026	
Number of participants in Keikyu Kids Challenge! experiential event for children	At least 120 people	Annually	Keikyu

Employee engagement*5	Continuous improvement	Annually	Keikyu Note: Coverage to expand as needed
Percentage of female managers	At least 30%	2040	Keikyu
	At least 10%	2026	
Percentage of employees taking childcare leave	Women: 100%; Men: 100%	2040	Keikyu
	Women: 100%; Men: 100%	2026	
Percentage of employees with disabilities	At least the legally mandated percentage	Annually	All Group companies
Wage gap between male and female employees	(Monitoring)	–	Keikyu
Percentage of annual paid leave taken	100%	2040	Keikyu
	100%	2026	
Percentage of employees receiving medical examinations	100%	Annually	Keikyu

Number of serious crisis events attributable to the Company*9	0	Annually	All Group companies
Frequency rate of occupational accidents	0	2040	All Group companies
	0.25	2026	
Percentage of employees receiving compliance training*10	100%	Annually	Keikyu
Number of third-party assessments of security of in-house ICT environment	1	Annually	Keikyu
Percentage of outside directors	Over one-third	Annually	Keikyu
Number of investor meetings held	At least 100	Annually	Keikyu
Response rate to customer inquiries*11	At least 90%	Annually	Keikyu

*1 Applies to new condominiums for sale by Keikyu Corporation or KEIKYU REALESTATE Co., Ltd.

*2 Applies to newly completed complexes and rental properties

*3 Applies to drivers, conductors, chief drivers, and railway station attendants

*4 Accidents reportable to the Kanto District Transport Bureau

*5 Based on a survey conducted by the Company

*6 Applies to properties acquired prior to amendment of the Building Standards Act

*7 Applies to both the resident and nonresident populations of lineside areas

*8 Applies to trainsets in which at least one railcar includes an open area

*9 Based on in-house risk management rules: Human resources and labor management, brand and reputation risk, law violation and compliance, IT strategy and cybersecurity risk, information risk, etc.

*10 Applies to newly hired and mid-career full-time employees

*11 Applies to telephone and chatbot inquiries