

GRI Standards Content Index

Universal Standards

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Topic-specific Standards

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Economy (200)	GRI 201: Economic Performance	201-1	Direct economic value generated and distributed	> 有価証券報告書（第103期） P.76-P.117 連結財務諸表等 (Only available in Japanese) > Keikyu Group Integrated Report 2024 P.75-P.76 Consolidated Management Indicators
		201-2	Financial implications and other risks and opportunities due to climate change	> 有価証券報告書（第103期） P.17-P.22 気候変動への取り組み (Only available in Japanese) > Disclosure Based on the Task Force on Climate-related Financial Disclosures (TCFD) Recommendations (Only available in Japanese) > Keikyu Group Integrated Report 2024 : P.52 Disclosure Based on the TCFD Recommendations
		201-3	Defined benefit plan obligations and other retirement plans	> 有価証券報告書（第103期） P.102-P.104 退職給付関係 (Only available in Japanese)
		201-4	Financial assistance received from government	—
	GRI 202: Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
		202-2	Proportion of senior management hired from the local community	—
	GRI 203: Indirect Economic Impacts	203-1	Infrastructure investments and services supported	> Keikyu Group Integrated Report 2024 P.40 Overview by Business : Transportation > Keikyu Group Integrated Report 2024 P.53-P.54 Initiatives to Ensure Safe Transportation (Railway Operations) > 鉄道安全報告書2024 P.18-P.36 安全対策の実施状況 (Only available in Japanese)
		203-2	Significant indirect economic impacts	—
	GRI 204: Procurement Practices	204-1	Proportion of spending on local suppliers	—
	GRI 205: Anti-Corruption	205-1	Operations assessed for risks related to corruption	—
		205-2	Communication and training about anti-corruption policies and procedures	> Compliance Policy : Education and training on compliance
		205-3	Confirmed incidents of corruption and actions taken	—
	GRI 206: Anti-Competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	—
	GRI 207: Tax	207-1	Approach to tax	—
		207-2	Tax governance, control, and risk management	> 有価証券報告書（第103期） P.142-P.148 独立監査人の監査報告書及び内部統制監査報告書 (Only available in Japanese)
		207-3	Stakeholder engagement and management of concerns related to tax	> 有価証券報告書（第103期） P.142-P.148 独立監査人の監査報告書及び内部統制監査報告書 (Only available in Japanese)
		207-4	Country-by-country reporting	—

Environment (300)	GRI 301: Materials	301-1	Materials used by weight or volume	—
		301-2	Recycled input materials used	> For the environment : The Miura Forest Project
		301-3	Reclaimed products and their packaging materials	—
	GRI 302: Energy	302-1	Energy consumption within the organization	> For the environment : Consolidated environmental burden data
		302-2	Energy consumption outside of the organization	—
		302-3	Energy intensity	> For the environment : Electricity consumption and energy intensity of operations
		302-4	Reduction of energy consumption	> For the environment : Consolidated environmental burden data
		302-5	Reductions in energy requirements of products and services	> For the environment : Consolidated environmental burden data > For the environment : Electricity consumption and energy intensity of operations
	GRI 303 : Water and Effluents	303-1	Interactions with water as a shared resource	> For the environment : Promotion of a Recycling-Based Society
		303-2	Management of water discharge-related impacts	—
		303-3	Water withdrawal	> For the environment : Consolidated environmental burden data
		303-4	Water discharge	> For the environment : Consolidated environmental burden data
		303-5	Water consumption□	> For the environment : Consolidated environmental burden data
	GRI 304: Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	> For the environment : Biodiversity Conservation
		304-2	Significant impacts of activities, products, and services on biodiversity	—
		304-3	Habitats protected or restored	> For the environment : Biodiversity Conservation
		304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	—
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		305-2	Energy indirect (Scope 2) GHG emissions	> For the environment : Consolidated environmental burden data
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		305-6	Emissions of ozone-depleting substances (ODS)	—
		305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	—
	GRI 306: Waste	306-1	Waste generation and significant waste-related impacts	> For the environment : Consolidated environmental burden data
		306-2	Management of significant waste-related impacts	> For the environment : Promotion of a Recycling-Based Society
		306-3	Waste generated	> For the environment : Consolidated environmental burden data
		306-4	Waste diverted from disposal	—
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	GRI 308: Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	—
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		401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	—
		401-3	Parental leave	> 有価証券報告書（第103期） P.9 育児休業取得率（Only available in Japanese） > Keikyu Group Integrated Report 2024 P.76 Consolidated Management Indicators : Percentage of Male Employees Taking Childcare Leave (Nonconsolidated)
	GRI 402: Labor/Management Relations	402-1	Minimum notice periods regarding operational changes	—
	GRI 403: Occupational safety and health	403-1	Occupational health and safety management system	> Keikyu Group Integrated Report 2024 P.53-P.54 Initiatives to Ensure Safe Transportation（Railway Operations）
		403-2	Hazard identification, risk assessment, and incident investigation	> 鉄道安全報告書2024 P.6-P.7 ヒヤリハット・事故情報等の収集・活用（Only available in Japanese）
		403-3	Occupational health services	—
		403-4	Worker participation, consultation, and communication on occupational health and safety	> Keikyu Group Integrated Report 2024 P.49 Approach to Sustainability : Communication with Stakeholders
		403-5	Worker training on occupational health and safety	—
		403-6	Promotion of worker health	> Keikyu Group Integrated Report 2024 P.57 Human Resource Initiatives : Promotion of Health and Productivity Management
		403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	—
		403-8	Workers covered by an occupational health and safety management system	—
		403-9	Work-related injuries	—
		403-10	Work-related ill health	> 健康経営 ：地域への健康増進寄与・その他の数値（Only available in Japanese）
	GRI 404: Training and Education	404-1	Average hours of training per year per employee	—
		404-2	Programs for upgrading employee skills and transition assistance programs	—
		404-3	Percentage of employees receiving regular performance and career development reviews	—
	GRI 405: Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	> Keikyu Group Integrated Report 2024 P.76 Consolidated Management Indicators : Percentage and Number of Female Managers (Nonconsolidated) > 有価証券報告書（第103期） P.9 管理職に占める女性労働者の割合（Only available in Japanese） > For employees : Personnel data
		405-2	Ratio of basic salary and remuneration of women to men	> 有価証券報告書（第103期） P.9 労働者の男女の賃金差異（Only available in Japanese）
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	GRI 410: Security Practices	410-1	Security personnel trained in human rights policies or procedures	—
	GRI 411: Rights of Indigenous Peoples	411-1	Incidents of violations involving rights of indigenous peoples	—
	GRI 412: Human Rights Assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	—
		412-2	Employee training on human rights policies or procedures	> 人権の尊重 : 京急グループ人権方針 (Only available in Japanese) > Keikyu Group Integrated Report 2024 P.58 Initiatives to Promote Respect for Human Rights in the Supply Chain and Other Areas
		412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—
	GRI 413: Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	> サステナビリティ : 京急グループとステークホルダーとの関係 (Only available in Japanese) > For local society : Communication with society
		413-2	Operations with significant actual and potential negative impacts on local communities	—
	GRI 414: Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	—
		414-2	Negative social impacts in the supply chain and actions taken	—
	GRI 415: Public Policy	415-1	Political contributions	—
	GRI 416: Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	> Keikyu Group Integrated Report 2024 P.53-P.54 Initiatives to Ensure Safe Transportation (Railway Operations) > 鉄道安全報告書2024 P.3-P.17 安全管理体制の構築・改善に向けた取り組み P.37 鉄道運転事故等の発生状況と再発防止策 (Only available in Japanese)
		416-2	Incidents of non-compliance concerning the health and safety impacts of products and services□	> 鉄道安全報告書2024 P.37 鉄道運転事故等の発生状況と再発防止策 (Only available in Japanese)
	GRI 417: Marketing and Labeling	417-1	Requirements for product and service information and labeling	> Keikyu Group Integrated Report 2024 P.53-P.54 Initiatives to Ensure Safe Transportation (Railway Operations) > 鉄道安全報告書2024 P.18-P.36 安全対策の実施状況 P.37 鉄道運転事故等の発生状況と再発防止策 (Only available in Japanese)
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(Updated, 12/2024)